

## **Safeguarding Children at Avondale Preparatory School**

Avondale Preparatory School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

This means that we have Safeguarding Policies and procedures in place which we refer to on our website. All staff (including supply staff and volunteers) must ensure that they are aware of these procedures. Parents and carers are welcome to read the policies.

Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare. We will ensure that our concerns about our pupils are discussed with his/her parents/carers first unless we have reason to believe that such a move would be contrary to the child's welfare.

**Our Designated Safeguarding Lead is:** Mrs Georgina Barrington-Tolan

**Our Deputy Designated Safeguarding Lead is:** Mrs Amy Worley

If you are concerned about a child's welfare, please record your concern, and any observations or conversation heard, and report to our DSL or DDSL as soon as possible the same day. Do NOT conduct your own investigation.

If your concerns relate to the actions or behaviour of a member of staff (which could suggest that s/he is unsuitable to work with children) then you should report this to one of the DSLs in confidence, who will refer the matter to the Headteacher (or our nominated governor if the concern relates to the Headteacher) – who will consider what action to take.