

DEVELOPMENT ACTION PLAN									
	Who Initiates	Success Criteria	Resources	Cost	Target Dates				Review Date
AVONDALE SCHOOL					2017	2018	2019	2020	
1 Marketing									
(a) Involvement in state- run sporting events to get the Avondale Name out there	SW	Increasing school numbers and participation from local schools	Staff	Nil	✓	✓	✓	✓	Annually
(b) Update/ modernisation of Avondale School Website- update termly	SW	Increasing school numbers and the amount of parents using information source	Time	£1,500	✓				Termly
(c) Purchase of larger photographs in frames for hallways, documenting 'Avondale in Action'	SW	Promotion of school culture and reference made during 'show rounds'	Time	£300		✓			
(d) Establishment of an Open Morning using signs out the front to advertise-Mid May	SW	Increase in school numbers and further publicity of the school	Staff and Time	Cost to market-£2000	✓	✓	✓	✓	Annually
(e) Further writing of editorials in local publications, including Salisbury Journal and Valley News	SW	Increase in school numbers and further publicity of the school	Time		✓	✓	✓	✓	Annually
(f) Involve local business in our charitable work in Romania- in view of modernising orphanages. School publicised the same way the local businesses would be	SW	Better living conditions for orphaned children/ greater coverage of the Avondale name in local media	Time/ Resources sourced from Brasov businesses	Fundraising of £5000		✓			On- going
(g) Involve the school choir in the lead- up to Christmas with rest homes and the like.	JSJ/ RB	The enjoyment of those listening and widespread support of Avondale	Time		✓	✓	✓	✓	Annually

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1 Marketing (continued)									
(h) Update of school prospectus and made available to download on the web	SW	Increase in school numbers and further publicity of the school	Outsourced	£2,000		✓			Mar-18
(i) Look at providing opportunities for local state schools to join us in learning; e.g structures/ bridge building challenge or science themed.	SW/ JSJ	Children's enjoyment and level of learning. Increased awareness of Avondale as an option	As required	Variable	✓	✓	✓	✓	On- going
(j) Continue to involve 'The Haig' and other local Nurseries in Easter Competitions, Sports and Nativity dress rehearsals	SW	Children's enjoyment. Increased awareness of Avondale as an option	Minibus for transport only	Nil	✓	✓	✓	✓	On- going
(k) Continue to invite local state schools to our Prep productions	SW	Children's enjoyment. Increased awareness of Avondale as an option	Nil	Nil	✓	✓	✓	✓	On- going
(l) Update of Welcome Pack to parents at all age groups- make more accessible on the school website	SW/ Whole Staff	More informed parents and greater communication	Time	None	✓	✓	✓	✓	On- going
2 Building programme and On- going Maintenance									
(a) Repainting the west and east faces of the main school building exterior	SW/ outside contractor	Curb appeal	Contractor sort	£5,000	✓	✓			
(b) Creation of astroturf and comprehensive storage areas, incorporating workshop area	SW	More space in classrooms/ raise in hockey levels of proficiency	Building materials Contractor sort	£50,000	✓	✓			

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2 Building Programme and On- going Maintenance (continued)									
(c) Installation of a concrete path leading to the new astroturf area at the top left corner of the section	SW	Clean astroturf and preservation of sports field			✓				
(d) Installation of a further storage sheds and EYFS astroturf area in Tots.	SW	Ease of access for sporting equipment. Hazardous material to be stored in separate storage facility	Shed purchase	£5,000	✓				
(e) Installation of purpose built cupboard space along the length of the hall	SW/ DB	Ease of access for sporting equipment. Improved appearance and selling point	Building materials	£2,000	✓				
(f) Creation of a maintenance- free garden and grass area at the entrances to the school.	SW	Curb appeal	Building materials	£1,000	✓				
(g) Recarpeting of Head's office and refurbishment of Reception	SW	Professional look	Building materials	£6,000	✓				
(h) Recarpeting and redecorating of all classrooms in the main school building	SW/ DB	Professional look	Building materials	£10,000	✓	✓	✓	✓	On- going investment
(i) Extension of playhouse area along riverbank	SW/ DB	Increased play provision for children	Outsourced	£1,500	✓				
(j) Extension of playground castle, linked with climbing wire and climbing rocks on walls	SW	Increased play provision for children	Outsourced	£4,000			✓		
(k) Installation of purpose built lockers in the girls changing room (similar to set- up in the boys changing facility)	SW/ DB	Professional look/ tidier/ safer area	Building materials	£1,000			✓		
(l) Refurbishing of public areas- repaint of hallways and classrooms, mending plaster- work where necessary	SW/ DB	Professional look	Building materials	£5,000	✓	✓	✓	✓	

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2 Building Programme and On- going Maintenance (continued)									
(m) Modernisation of flooring in nursery cloakroom	SW	Less accidents whilst pupils washing hands and toileting.	Contractor sort	£2,000	✓				
(n) Erection of a covered area in the existing south staff carpark; area to allow indoor/ outdoor flow from Nursery and old Reception room	SW	Increased provision for indoor/ outdoor flow. Area to serve as a shelter for parents on pickup	Contractor sort/ planning permission necessary	£25,000				✓	
(o) Modernisation of school library and purchase of new reading material	SW/ KB/ Parents Association	Increase in children reading and use of the facility	Labour- DB	£6,000	✓				
(p) Purchase of new AppleMacs for the ICT Room. The existing laptops to be used in classrooms	SW	Access to reliable hardware/new computer programs to support learning	Outsourced	£10,000				✓	
(q) Purchase of new line marking machine and Plifix tuffs for easing line marking for major sporting events	SW	Square field/ ease of use	Outsourced	£350	✓				
(r) Erection of new dry stone retaining wall and fencing along the northern riverbank boundary/ extension of existing playing field	SW	Increased curb appeal, retaining conservation feel	Digger/ dumper hire	£3,500	✓				
(s) Creation of a new long jump area, serving as an EYFS sandpit in the warmer months	SW	Increased provision for EYFS outdoor play/ safer run up area	Timber	£300	✓				
(t) Purchase of outside tables (with supporting umbrellas) and benches for school grounds and riverbank	SW	Increased curb appeal/ opportunities for outdoor learning	Outsourced	£1,500		✓			
(u) Erection of zipwire running the length of the northern boundary (riverbank area)	SW	Increased provision for all Prep children	Outsourced	£1,000				✓	
(v) Consideration given to rubberising the netball court area and creating EYFS road network	SW	Increased provision for all children/ safer area	Outsourced	£15,000				✓	

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3 Supporting Performance									
(a) Increase in provision for professional development	SW/ SC	Growth in staff/ accountability for performance	Time	Approx £3000 annually	✓	✓	✓	✓	On- going
(b) Introduction of partner moderation of teaching- observations and opportunities for team teaching	SW/ All staff	Raising teaching standards across the school	Time	Nil			✓	✓	On- going
(c) Moderation of children's work across Key Stages	SW/ All staff	Continuity across key stages	Time	Nil	✓	✓	✓	✓	On- going
(d) Specialist/ Lead teachers sort to advise and support with future curriculum initiatives.	SW/ All staff	Inspiration and reassurance for all teaching staff	Time	Variable	✓	✓	✓	✓	On- going
(e) Review curriculum allocation over 40 period week	SW/ SMT	Adequate time for syllabus continuity and progression	Nil	Time	✓				
(f) EYFS Programme to allow opportunities for Year 6 children to teach younger children in a paired effort- PE initially and then other curriculum areas	SW/ JS-J	Increased leadership opportunities	Nil	Time		✓			Sep-18
(g) Purchase of further outside play equipment- trikes/ bikes/ giant lego	SW/ MB/ J S-J	Increased play provision for all children	As required	£1,000	✓	✓			Sep-18

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4 Structure, Support for Learning									
(a) Monitoring of marking, targeting and differentiation to continue	SW	Improved quality of marketing, targeting and differentiation	Time	Time	✓	✓	✓	✓	On- going
(b) Review of the rewards and sanctions	All staff	Greater consistency between colleagues; pupils aware of 'fairness'	Time	Time	✓				
(c) Update of school tracksuit	SW	School and house identity/ warmer children in winter months	Time	Shifted to parents	✓				
5 Extra Curricular									
(a) Greater commitment to sporting clubs after school across both genders	SW	Improved sporting performances and team cohesion	As required	Nil	✓	✓	✓	✓	
(b) Development of Gifted and Talented opportunities	SW/ FC	Implementation and recognition of specific talents across the school	Time	Nil		✓			On- going
6 Curriculum (see also Maths and English Long Term Development Planning)									
(a) Review use of Jolly Grammar for Year 1	MB	Improved levels of achievement	Budget		✓				
(b) Revision of maths schemes of work	All staff	Schemes of work in line with National Curriculum	Time	Nil	✓				
(c) Review science across KS1 and KS2 and resource appropriately	All staff	All areas of the NC are covered and level of achievement is improved	Budget	£500		✓			

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6 Curriculum (continued)									
(d) Hold special workshop days for parental support e.g phonics/ maths support at home	All staff	Children enjoying an extended and improved curriculum with confidence and understanding	Science workshop	Trips budget	✓	✓	✓	✓	On- going
(e) Review of the continuity and progression across core subjects throughout the school	SW/ All staff	Improved results across the school	INSET	Time	✓	✓	✓	✓	On- going
(f) Development of the core reading scheme books and variety in non-fiction/ Age related topic/ reference books	SW/ All staff	Keener readers across the school	Time within Key Stage Meetings	Book Fair Funding	✓	✓	✓	✓	On- going
7 INSET and Professional Development									
(a) Inset on First Aid, Child Protection and Fire Training for all staff	SW	Legal requirement and trained staff available to assist in given situations	Staff time	£300	✓				
(b) Core curriculum courses for staff to keep up to date with changes in educational practice.	SW	Development of pedagogical knowledge and delivery in the classroom- improved standards	INSET/ 1 Day courses	£ variable + supply	✓	✓	✓	✓	On- going
(c) INSET on 'hands- on' science related activities	SW/ outside service provider	Improved teaching methods and learning within the classroom	INSET	£500			✓		
(d) Monitoring of marking, teaching, progression and target setting	SW	Improved performance	Time	Time	✓	✓	✓	✓	On- going
8 Modern Technology									

(a) Upgrade of ICT Suite with Apple Macs with existing laptops to serve within classrooms	SW	To enhance ICT skills across the school	Outside purchase	£16,000					✓	
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8 Modern Technology (continued)										
(b) Purchase of 2 staff digital cameras/ video	SW	Enhancement of ICT skills across the school and greater communication of recent events-development of school ethos and marketing opportunities	Outside purchase	£150				✓		
(c) Formation of class pages on the school website, in view of extending and communicating home learning etc	SW	Enhancement of ICT skills across the school and greater communication of recent events-development of school ethos and marketing opportunities	Time	Nil				✓		
(d) Incorporation of home learning links and website links to support learning within the curriculum	SW	Improved standards and ease of access to information/ learning	Time	Nil				✓		
(e) Interactive whiteboards to be incorporated in all lesson plans	All staff	Interactive whiteboards included in lesson plans	Interactive whiteboards	Given elsewhere				✓		
(f) Increase in cyber safety on all computers/ establishment of a firewall	SW	Protection for children/ greater internet surfing independence	Paul Spyker	Nil	✓	✓	✓	✓		

(g) Update wooden chairs in the Prep classes with plastic modern ones	SW							✓		
(h) Purchase of age appropriate software	SW	Greater learning opportunities leading to increased attainment	outside purchase	£500	✓	✓	✓	✓		
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9 Library and Resources for Learning										
(a) Update reading material in the library and discard all dated reading material	CR/ PS	Increased interest in reading across the school	Outside purchase	£1,000	✓					
(b) Purchase a range of simple non fiction reference books for science and humanities in Pre Prep	CW	Pupils able to do simple research	Texts	Library budget (£500)	✓					
(c) Purchase of maths equipment	SW	Better understanding of basic skills and opportunities for kinaesthetic learning	Equipment	Budget (£500)	✓					
(d) Purchase of resources to differentiate more fully in the maths curriculum and develop problem solving strategies	SW	Most able stretched, less able grasping basic concepts more easily. To help pupils with problem solving maths	Resources	Budget (£1100)	✓					
(e) Purchase of greater range of artefacts for RS	All staff	Improved kinaesthetic learning	Artefacts	Budget (£300)			✓			
(f) Purchase of Key Stage 1 and Foundation Stage reference material	SW/ CW	Ease of access for all children leading to improved attainment	Scholastic vouchers and book fair funding	Scholastic vouchers and book fair	✓					
10 Learning Support										
(a) Purchase of visual aids (and kinesthetic) to support work from learning zone in classrooms- esp Key Stage 1. e.g. magnetic 100 squares/ phonemes/ graphemes	SW/ J S-J/ BH	Continuity of support between SENCO and teacher	Outside purchase	£400	✓	✓	✓	✓	On- going	

11 School Ethos										
(a) Purchase of new house flags for playground	SW	Development in house pride and determination	Outside purchase	£20	✓					
(b) Purchase of house badges for all children across the school from Rec- Yr 6	SW	Development in house pride and determination	Outside purchase	£90	✓	✓	✓	✓		